

# Certificate of Completion

This certificate from In Professional Development is awarded to

**Ian Williams**

for completing the **Leadership Coaching and Mentoring  
Development Programme – CMI Level 7**

Issue date:

**27 February  
2026**



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Professor David Hall  
Executive Director at  
In Professional Development



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Alexander Firmin MSc Ed, MSc (Psych)  
Programme Director at  
In Professional Development

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Certificate of Completion

Leadership  
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