

 In Professional<sup>®</sup>  
Development

Certificate of Completion

Coaching and Mentoring  
Skills for Managers  
Programme – CMI Level 5

# Certificate of Completion

This certificate from In Professional Development is awarded to

**Gaia Reed**

for completing the Coaching and Mentoring Skills for Managers  
Programme – CMI Level 5

Issue date:

**17 December 2025**



---

Professor David Hall  
Executive Director at  
In Professional Development



---

Alexander Firmin MSc Ed, MSc (Psych)  
Programme Director at  
In Professional Development

 In Professional<sup>®</sup>  
Development