

Xebia Academy is pleased to acknowledge that

Johnno Vrolijk

has successfully completed the training course

AI Leadership & Strategy



On behalf of Xebia Academy I am pleased to provide this certificate of completion.

A handwritten signature in blue ink, appearing to be 'Rob Dielemans', written over a horizontal line.

1 July 2026

Rob Dielemans
Managing Director Xebia Benelux

Date of Completion

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Xebia

Completed

**AI Leadership &
Strategy**

